



# PROPOSAL GUIDELINES

## Request for Proposals: FY25 Wildlife Fellowship Training

### PROGRAM SUMMARY

The mission of Morris Animal Foundation is to bridge science and resources to advance the health of animals. To achieve this aim, we fund hypothesis-driven, humane research projects with high scientific merit and the potential for significant impact. We are a nonprofit organization that is funded by public support from individuals, corporations, clubs and foundations, and earnings from our endowed funds. Our donors are interested in funding research that results in impactful animal health achievements and benefits both scientific and non-scientific stakeholders including veterinarians, wildlife researchers, and communities. Fellowship Training Grants are designed to assist new investigators in launching a successful research career by providing salary support in a quality mentoring environment.

Proposals should advance the health and overall welfare of wildlife. While conservation is a priority, any conservation focused proposals must be through an animal health lens. Animals in managed care settings can be a valuable proxy for wild counterparts, but all submitted proposals must have direct translational value to free living wildlife populations. This must be explained in the Animal Health Impact Statement of the proposal.

All proposals will undergo a 2-stage review process. The initial review will check for adherence to the proposal guidelines and screen the study proposal, the first two pages of the animal health impact statement for scientific merit and potential impact. The proposals that pass the initial screening will undergo full proposal review by the Scientific Advisory Board and will be scored according to the [provided rubric](#).

This year, we have additional funding for applicants from historically marginalized groups through our Donor-Inspired Study program. These minority fellowships are being funded by Sally R. McIntosh, who has supported Morris Animal Foundation for nearly 14 years, making her first gift to support greyhound health research in 2009. As she has grown closer to the Foundation over the years, Sally's support has expanded into different areas including wildlife health. Her real passion for our work lies within the comprehensive scientific process that Morris Animal Foundation has established to fund only the best and most critical areas of research. By creating these fellowship positions, Sally hopes to make a tiny dent in diversifying the animal health research community.

### APPLICANT QUALIFICATIONS

***Applicants must hold a veterinary degree (such as DVM) or a PhD at the time of the grant award. Awardees must devote at least 75% of their time to the research project. Clinical residents and those with clinical service requirements greater than 25% time are not eligible.***



***Applicants with a PhD must have earned the PhD within 4 years of the grant application date. Candidates who have held a PhD more than 4 years and other candidates in permanent salaried positions at the time of application are not eligible for a Morris Animal Foundation Fellowship. These researchers may wish to pursue a non-Fellowship Grant under the First Award mechanism.***

Applicants applying for consideration for funds specifically available to historically marginalized groups should explain this in their required letter of intent (see below). It is also useful for this to be addressed in the mentor's letter, if appropriate. Such groups include, but are not limited to Black, Indigenous and people of color (BIPOC), Latinx, LGBTQ+, and intersectionalities.

All applicants must convince the scientific and animal welfare reviewers that they clearly understand the health problem, have sufficient expertise to conduct the study, are using a scientifically sound approach, and have given appropriate consideration to the overall environmental and animal welfare impact of their research. A maximum of one application as PI is permitted in response to this RFP.

### AWARD DURATION AND BUDGET LIMITS

The maximum duration of a Fellowship Training Grant is 24 months, and the total budget cannot exceed \$145,000.

### MORRIS ANIMAL FOUNDATION POLICIES

**Health Study Policy:** Projects must adhere to the Foundation's [Health Study Policy for Animals Involved in Research](#). Morris Animal Foundation will not fund projects that include euthanasia of animals for research purposes. All Foundation-funded research must demonstrate consideration of animal sentience and full regard to animals' physical and psychological needs and welfare in the study design. Proposals recommended for funding by scientific reviewers are reviewed separately and must be approved by animal welfare and ethics experts prior to funding.

**Office of Foreign Assets (OFAC) Disclaimer:** The Foundation is committed to full compliance with U.S laws and regulations establishing trade and economic sanctions. The Foundation will not fund any proposal where individuals, activities, or financial transactions occur within Cuba, Iran, North Korea, Syria, or the Crimea Region of the Ukraine. In addition, all individuals and entities involved in the proposal must not be sanctioned under U.S. trade and economic laws or regulations. You can learn more about sanctioned countries, entities, and individuals at [this link](#).



**Parachute science:** Projects that include international collaborations should address international scientific engagement and benefits and **must** include a named Principal Investigator, Co-Investigator, or Mentor in the country where the research will occur. The Foundation endeavors to achieve impact through ethical pathways and with the clear intention of inclusivity, diversity, and the elimination of the practice of parachute/colonial science.

**Progress Reports:** If you are the PI or a Co-PI on an active Morris Animal Foundation grant award, all progress reports and other contractual obligations must be current.

**Failure to adhere to the above policies may result in your proposal being declined.** For questions about Morris Animal Foundation Policies that are not answered within the proposal guidelines or our [FAQ page](#), contact [grantapplications@morrisanimalfoundation.org](mailto:grantapplications@morrisanimalfoundation.org).

## REVIEW PROCESS

**All proposals will undergo a 2-stage review process.** During stage 1, Foundation staff will check for adherence to the proposal guidelines. Those that adhere to the proposal guidelines will be assigned Scientific Advisory Board Reviewers to screen the study proposal and the first two pages of the animal health impact statement for scientific merit and potential impact. The proposals that pass the stage 1 review will move to stage 2 which involves a full proposal review by the Scientific Advisory Board during which it is scored according to this [rubric](#). Projects recommended for funding are then screened by our Animal Welfare Advisory Board (AWAB) for adherence to our [Health Study Policy for Animals Involved in Research](#). Any animal welfare questions or concerns must be addressed before a proposal is eligible for funding.

## PROPOSAL FORMAT, GUIDELINES AND SUBMISSION INSTRUCTIONS

**Carefully review and adhere to these proposal guidelines, including page length. Deviations from these guidelines may result in the rejection of your proposal.**

### **American Institute of Biological Sciences (AIBS) submission instructions:**

Applications must be submitted through our portal at <https://morrisanimalfoundation.aibs-scores.org/>. All applicants must register to use the portal. Your username will be your email. The portal home page lists open grant calls, and you can begin your submission from there.

### **Important Submission Points:**

- The user submitting the proposal should be the Applicant/PI.
- Ensure that you do not lose any information - save your work often (click "SAVE ALL ANSWERS") and for as many times as needed before submission.
- Give yourself time - you may need technical assistance to complete your submission.
- Click "FINALIZE when ready to submit. **At this point your application still needs institutional approval. Do not leave this until the last moment as your administrator needs to sign off electronically before the deadline.**



- Mistakes happen! If you discover a mistake after submitting your proposal, you can correct your work. You must “un-submit” then revalidate to finalize and resubmit.
- NOTE: If you “un-submit” your proposal after your authorized institutional approver has signed, the proposal will require re-authorization from the institution. Once the deadline passes, no further changes are possible.
- **Your application must be received by 4:59 PM Eastern Time on August 14, 2024.**
- You will receive an email confirming approval. You can check the status of your submission by logging onto the submission portal.

### Submission Components:

The application comprises six sections: Title, Questions, People, Attachments, Approval and Finalize. Each section must be completed. The main project proposal is completed in the Attachments section. All other sections are completed directly in the portal.

#### I. Title (max 200 characters).

#### II. Questions

- Both summaries have a 2,000-character limit each but are aimed at different potential audiences.
  - The technical summary is for review by the Scientific & Animal Welfare Advisory Boards and Foundation staff.
  - We may use your lay audience summary in communications with the public or with potential funders.
- **The lay summary should not duplicate the technical summary.** Lay language should be used, and we require a Flesch Reading Ease Score of 50-70. Paste your lay language summary into this [free readability checker](#) to verify the reading level.
- Click “SAVE ALL ANSWERS” at the bottom of this section to progress to part III.

#### III. People

A “Person Record” is created for the PI, any other investigators, and your authorized institutional signer who is needed to submit your application. A named Co-Investigator and/or Mentor serving as the in-country collaborator is required when the PI is not located in the country where research will occur. **Person records for your mentor(s) and your Head of Department are also required.**

#### IV. Attachments

- For the attachments section, make sure that you use the [provided template](#) to help you organize your submission.
  - Do not remove any headers or sections. Indicate “not applicable” if a section or question does not apply.
  - The order of the research proposal must follow the order in the template.
- Proposals should be single-spaced or greater, using no smaller than Times New Roman 11-point font with a minimum of ¾ inch margins.

- Technical terminology should be defined on first usage; acronyms and abbreviations may be used subsequently.

The [proposal template](#) is sub-divided into 14 parts (sections A-O) and must be converted to a PDF for submission. is sub-divided into 15 parts (sections A-P) and must be converted to a PDF for submission.

- A. Study Proposal
- B. Animal Health Impact
- C. Sample Size Calculation
- D. Animal Involvement Justification
- E. Recombinant DNA/Biohazards/ Biosecurity Measures
- F. Facilities and Equipment
- G. Cited References
- H. Instructions for Budget. **The budget details are entered into a separate spreadsheet for upload.**
- I. Budget Justification and Timeline
- J. Current and Pending Support
- K. Biographical Data
- L. Supporting Documents: candidate letter of intent, mentor letter(s), department head support letter, other letters of support.
  - a. **The Mentor(s) Letter(s) and Department Head support letter will be requested by the applicant via the AIBS SCORES portal. The Mentor(s) and Department Head will upload their letter(s) directly into the AIBS SCORES portal.**
- M. Training Plan
- N. Salary Verification
- O. Unofficial Education Transcripts

#### A. Study Proposal.

(5-page limit including figures, tables and sub-sections i. - iv. below).

Organize your proposal with the following sections:

- (i) **Hypothesis and Objectives:** Be precise and enumerate specific, testable hypotheses with realistic objectives to be achieved within the timeline and budget of the proposal.
- (ii) **Problem Description and Significance:** Include a brief literature summary and preliminary data (if applicable) that describes the current state of the problem and justifies the need for the proposed study. If the PI is conducting research outside of their country of institutional affiliation, they must clearly stipulate how the information gained from their study will be used by stakeholder groups locally.
- (iii) **Study Design and Methods:** Include the experimental design and methods for each objective. Data analysis methods must also be described.

- (iv) **Possible Risks and Mitigation Plans:** Identify and address any potential shortcomings of the design and methods, or potential operational challenges.

**B. Animal Health Impact [Example Animal Health Impact Statement]** (no page limit): Impact is vitally important to our donor-supported organization. We may decline proposals where impact is incompletely addressed, particularly those lacking in impact beyond the scientific community. Scientifically robust studies in which non-academic and broader impact are integral to the study design will have the highest chance of success. Remember that the scoring rubric allocates a quarter of the points available to impact and engagement. **During Stage 1: Assigned Scientific Advisory Board Members will only review the first two pages of this section. Well written proposals will consider the following questions:**

*Scientific impact, including impact beyond this research field. Key questions include:*

- How is this work integral to the health, welfare, or longevity of the animal/species??
- Is this project likely to make a contribution to solving a problem or addressing a key knowledge deficit that is obstructing progress?
- How likely is it that the findings will have an impact beyond the period of this award?
- Is there potential for wider impact e.g., for other scientific fields, animal populations, species, or geographic regions?

*Non-academic impact, including stakeholders and beneficiaries. Key questions include:*

- Who might be interested and who might benefit from this project?
- What are the needs of these stakeholders and how were they identified?
- Will stakeholders be involved in project design, execution, preparation of training, and/or dissemination of results? Have any been included as applicants?
- If applicable, describe the extended impact this work (or subsequent work) may have on One Health, the environment, policy, human behavior, industry, economics, or public awareness.

*If applicable, have connections with policy makers been established? Outline your engagement activities and outputs plan (i.e., knowledge exchange activities).*

**Engagement beyond academic/scientific communities will substantially strengthen your proposal.** Key questions include:

- What time and effort will be committed to these activities? Please include in the budget and timeline below if appropriate (section I).
- Who do you propose to engage with and how? Include letters of support if applicable.



- How will the success of engagement activities be tracked and evaluated?
  - What experience do the applicants have with non-academic engagement, and/or what training or other resources are available for knowledge dissemination?
- C. Sample Size Calculation** (no page limit): use the Sample Size Form from the proposal template as applicable.
- D. Animal Involvement Justification (AIJ) Form** (no page limit): Complete this entire section in the proposal template, regardless of live animal involvement. **This form is required.**
- **Client Consent Form:** If your study involves client owned animals, attach your Client Consent Form following the Animal Involvement Justification form.
  - **Permits:** Successful applicants will be required to provide sufficient documentation that the project expects to receive or has received all necessary permits and clearances to comply with any federal, state, or local requirements. Please attach a copy of appropriate applications or approved protocols and permits with the proposal application.
- E. Recombinant DNA/Biohazards/ Biosecurity Measures** (no page limit): Applicants using recombinant DNA techniques must confirm that they have complied with [National Institutes of Health guidelines](#) and have approval from their institution's Biological Safety Committee to conduct the proposed research. Indicate any other potential biosafety concerns, including the use of radiation. Describe biosecurity measures that will be put in place to protect animals and people from transmissible disease and other biological agents.
- F. Facilities and Equipment** (1-page limit): Describe facilities and equipment available to conduct the proposed research. Include resources available at the PI's institution and sub-contracted or fee-for-service resources needed to complete the research.
- G. Cited References** (2-page limit): Include complete citations referenced numerically in the body of the proposal.
- H. Instructions for Budget** (1-page limit) The budget is uploaded separately from the main proposal using the provided [Excel budget template](#). Do not exceed the budget limits and timescales described on page 1, "Award duration and budget limits". The Foundation will allow a maximum of 8% of the budget's total direct costs to be applied to indirect costs (if charged by your institution). Note that the budget total is the sum of direct and indirect costs.

**Budget Limitations:**

- **Salary:** Budget is limited to **two years of fellowship salary for the fellow only** at \$60,000 maximum per year including fringe benefits.
- **Equipment:** Requests for equipment purchases may not exceed \$5,000 for the project. Equipment are long term assets as opposed to services or supplies which are consumable.



- **Tuition:** Morris Animal Foundation does not pay for tuition.
  - **Travel:** Requests for travel to scientific meetings must be well-justified in terms of environmental and scientific impact and should not exceed \$2,000 total. Travel needed to complete research objectives should be budgeted separately. Travel must be essential; resources or activities that provide alternatives are preferred. For international project teams, activities should be conducted wherever possible by teams and/or collaborators already in-country.
  - **Indirect Costs:** Up to 8% of the budget's total direct costs can be applied to indirect costs if your institution charges for these costs. The addition of indirect costs should not result in the total exceeding the maximum allowable budget or exceeding the maximum associated project costs request quantified below. **(Indirect Costs + Other Project Expenses may not exceed \$25,000 total).** If a subaward to another organization is proposed, the total indirect costs may not exceed 8% for the subaward. We encourage provision of indirect costs as in-kind from your institution whenever possible.
  - **Other Project Expenses:** Up to \$25,000 in associated project costs can be requested, inclusive of indirect costs **(Indirect Costs + Other Project Expenses may not exceed \$25,000 total).** In the budget, categorize other project expenses e.g., laboratory consumables; clinical care; reagents; non-equipment study supplies; service fees for specimen analysis. Details can be provided in the next section.
  - **Increasing Impact and Open Access Publications:** The Foundation encourages PIs to budget for strategies to optimize research impact. Your project budget may include funds to publish findings in an open access journal. Strategies to optimize impact of the project should be described in the budget justification section.
  - Once completed, upload the provided Excel budget spreadsheet into the AIBS portal. This will be a separate upload from the rest of the proposal template.
- I. **Budget Justification and Timeline Summary** (2-page limit): [[Find additional details about the budget justification here.](#)] Use the budget justification form in the proposal template to provide details about other project expenses. Use the project timeline to demonstrate how the research objectives will be completed in the timeframe requested. Include data analysis time and manuscript preparation time.
- J. **Current and Pending Support** (No page limit): The Foundation wishes to support discrete research proposals that have not already received funding elsewhere. Fellowship Training Awards must be independent research projects. Please identify all active or pending support for the PI and Mentors. Where overlap, whether scientific or budgetary, may be perceived, please explain. Submissions to other funding sources should not duplicate this project unless we have already officially declined to fund it. Provide the following information for all current and pending support.
- i) **Project ID, Funding Source, Start and End Date of Award**
  - ii) **Project Title**



- iii) **Summary:** Summarize the project objectives and results to date.
- iv) **Overlap:** Summarize any potential overlap with the proposed project regarding the science, budget or committed effort.

**K. Biographical Data** (2-page limit per individual): include a bio-sketch for the PI and mentors. This might take the form of a resume/CV.

- i) **Name, Role on this Project**
- ii) **Current Position** (title, institutional affiliation, institutional address)
- iii) **Education and Training** (degrees, institution, year completed, areas of emphasis)
- iv) **Previous Positions, Honors, Awards, Committee Assignments**
- v) **Selected Peer-reviewed Publications** (include titles, all authors, and complete reference)

**L. Letters of Support:** *A Letter of Support from the named Co-I or Mentor serving as the in-country collaborator is required when the PI is not located in the country where the research or a portion of the research will occur.*

- **Candidate Letter of Intent:** (2-page limit): address your educational background and training and research experience. Provide insight into your commitment and motivation for a career in animal health research. Describe your career vision and how this training award will assist in your progress toward becoming an independent investigator. If applicable, explain your intention to apply for the fellowship funding designated for historically marginalized groups.
- **Mentor Letter(s)** (2-page limit per mentor): **This will be requested by the applicant through the AIBS SCORES portal. The mentor will submit the letter directly into AIBS SCORES.** The mentor's letter will address the candidate's accomplishments, strengths, and motivation. Describe formal and informal opportunities for research mentorship and the mentor's history of guiding other researchers. Include list of mentees and their current positions. Describe the role of the mentor and the candidate in preparing and writing this application. The mentor is expected to have reviewed the applicant's final proposal prior to submission. If applicable, mentor may address applicants' intention to apply for funding designated for historically marginalized groups.
- **Department Head Letter:** (1-page limit): **This will be requested by the applicant through the AIBS SCORES portal. The department head will submit the letter directly into AIBS SCORES.** The department head's letter will confirm that the applicant is a full-time postdoctoral researcher or graduate student and that the applicant will be allowed adequate time to conduct the proposed research.
- **Other Letters of Support:** (2-page limit per letter): may include letters of support from collaborators or key suppliers of services or materials required for the project.

**M. Training Plan** (1-page limit): Provide a detailed plan for mentoring, including career development and training objectives. Describe the institutional environment and how this



environment will enable the Fellow to achieve independence as a research investigator.

**N. Salary Verification** (1-page limit) Formal documentation from your institution's administration office showing approval of the requested annual salary and benefits based on the institution's salary scales. The salary request should include annual salary, fringe benefits, and indirect costs.

**O. Unofficial Educational Transcripts:** Submit all transcripts in English beginning with Year 1 of veterinary or graduate training.

✓ Once completed, convert word files to a PDF and combine all documents into a single PDF for upload. *\*Excluding the Excel budget spreadsheet which will be uploaded separately.*

## **V. APPROVAL**

**An authorized administrative official from your institution/place of work must approve your application.** This will be done after all required sections are complete and attachments uploaded.

To prepare for institutional approval and the submission process, click "select your approval invitee" and identify the individual responsible for signing off on your proposal from your designated person records that you created earlier. Approval will be completed after you finalize your submission.

## **VI. FINALIZE YOUR SUBMISSION**

Before you click "FINALIZE" you can review your entire submission by clicking on "Click here to preview your current submission content prior to finalizing it." If you are missing any attachments, a message will prompt you to add the missing item. If all components are present/uploaded, the submission can be finalized. At this point, content cannot be changed unless the institutional official declines approval.

Once you click "FINALIZE," your authorized institutional signer will be notified by email and asked to review, validate, and officially submit your application. **THIS MUST BE DONE BEFORE THE DEADLINE. It is the applicant's responsibility to make sure that their authorized institutional signer has sufficient time to approve the application before the deadline.** Your application is not considered to be fully submitted until approval is received. You will receive an email confirming approval. You also can check the status of your submission by logging onto the system, navigating to the proposal mechanism, and clicking on your submission link.

## **QUESTIONS REGARDING THE SUBMISSION PROCESS**

Please contact [morrisanimalfoundation@aibs.org](mailto:morrisanimalfoundation@aibs.org) for technical assistance.



## APPLICATION CHECKLIST

Ready to submit? Please review this Applicant Checklist to double check your grant proposal and maximize your chance of success prior to clicking 'Submit'. This checklist should not be uploaded as part of your application.

- Lay Language Summary has a [Flesch Reading Ease Score](#) of 50-70
- Study Proposal length conforms to proposal guidelines allowable length
- Animal Health Impact Section completed and adequately addresses questions within the proposal guidelines
- Fully completed Animal Involvement Justification Form
- Client Consent form provided translated into English (*if applicable*)
- Permits translated into English (*if applicable*)
- Budget and budget category totals are within allowable request, and the budget template provided is used (link to the budget template is provided in the proposal guidelines and proposal template)
- Candidate letter of intent
- Letters of Support requested
- Detailed Training Plan
- Salary Verification
- Transcripts translated into English
- All proposal template sections are completed
- All documents provided in English
- Application submitted as 1 full proposal document in .pdf format + 1 budget spreadsheet in Excel format (2 files total)
- Register in [Fluxx](#) to receive updates on your proposal status. Please use the same email address that you used to register with AIBS SCORES to apply to this RFP.

For applicant questions not answered by the proposal guidelines or in the [Grants FAQ](#), please reach out to the Scientific Grants Program Team at [grantapplications@morrisanimalfoundation.org](mailto:grantapplications@morrisanimalfoundation.org)